

# JIM TRICHON

## Mentor-in-Residence

Jim Trichon is a proven leader & problem solver with over 45 years of C-level management experience specializing in strategic planning, relationship building, reorganization issues & general management. He has major expertise in both turnaround & start-up environments.

Jim founded Triam, Incorporated in 1975. As the CEO he was responsible for guiding the firm's growth from a one-person operation to a nationally known management, consulting & business development company employing 125 full-time people in four offices with annual revenues in excess of \$30M. Triam had an international client roster including publicly-held FORTUNE 500 companies, small & medium private firms & a major niche in not-for-profit institutions. Although best known in the Mid-Atlantic region for representation of healthcare, education & service clients, the company served a wide range of industries including technology & light manufacturing.

Over the years, Triam represented in excess of 60 hospitals throughout the country both not-for profit & for-profit. Jim was also the lead outside advisor for the bankruptcy reorganization of Integra Behavioral Health. For over a decade, he advised the Hospitals and Higher Education Facilities Authority of Philadelphia. Triam's assets were sold to an investor group in December, 2007. Jim retained ownership of the company name.

Since then, he has been a fulltime independent consultant, C-suite coach, investor, & an expert legal witness. During this time, Jim has served as the CEO of two public companies & several private entities. He has also been involved in many turnaround & start-up ventures. Jim was one of the initial Mentors in Residence at Penn's PCI Ventures. He has served as a guest lecturer at the Fox School of Business and Management & the School of Communications at Temple University & has taught at the Continuing Executive Education Department at the University of Maryland.

Jim hold an MBA from the Harvard Graduate School of Business, an MA degree in communications from Temple University & a BA in government from the University of Pennsylvania.

He resides in Merion Station, Montgomery County, with his wife, Stephanie Stahl. His son, Matthew, is an executive in the professional sports arena.



**PENNOVATION CENTER**  
**Where Ideas Go To Work**